



FREEDOM OF INFORMATION REQUEST



Request Number: F-2014-02955

Keyword: Human Resources

Subject: Appointment Of New Head Of Historical Enquiries Team

Request and Answer:

Question 1

In respect of the appointment of the new head of the Historical Enquiries Team please provide the following information:

What was the recruitment procedure for this post?

Answer

This is to inform you that the Police Service of Northern Ireland (PSNI) has now completed its search for the information you requested and the answers to your questions are as follows.

I have been advised there was no process, the person was appointed as a result of deliberations at a Senior Management Appointments Panel meeting.

Please see an extract from 'Transfer Procedures for Police Officers' regarding appointments etc. of senior officers which applied in this recruitment

(a) The authority to promote, appoint and transfer Chief Inspectors and Superintending ranks is within the remit of the Senior Management Appointments Panel (SMAP) which consists of members of the Senior Command Team. District Commanders and Heads of Branch continue to have the authority to transfer Chief Inspectors within their own area of command.

(b) The SMAP will meet at various times of the year to consider appointments to existing and future vacancies by selecting the officer best fitted to fulfil that appointment. The criteria used by the SMAP will include:

- (i) Organisational Requirement;
- (ii) Service Delivery Demand;
- (iii) Competencies and experience of the individual officer;
- (iv) The building of effective and efficient Senior Management Teams (SMTs);

Because of this the response to your other questions is not applicable.

Question 2

Where was the vacancy advertised, both in respect of outlets/institutions and jurisdictions?

Question 3

Who was in charge of the selection procedure?

Question 4

How many individuals were short-listed for interview?

Question 5

What was the professional/career background of each individual short-listed?

Question 6

Please provide the names of the Police Force/Service where each short-listed candidate was serving at the time of their application.

Question 7

What were the essential criteria for the post?

Question 8

What were the desirable criteria for the post?

Question 9

What consideration was given to applicants' previous history in policing in this jurisdiction?

Question 10

Was any positive weighting applied to applicants' previous involvement in policing in this jurisdiction?

Question 11

Was any negative weighting applied to applicants' previous involvement in policing in this jurisdiction?

Question 12

Was any positive weighting applied to applicants' previous membership of RUC Special Branch?

Question 13

Was any negative weighting applied to applicants' previous membership of RUC Special Branch?

Question 14

How many candidates were short-listed for interview?

Question 15

How many short-listed candidates have been officers in the RUC?

Question 16

How many short-listed candidates have worked in RUC Special Branch and in each case, for how long?

Question 17

In respect of the successful candidate, was s/he a former member of the RUC and, if so, for how many years?

Question 18

In respect of the successful applicant, had s/he worked in RUC Special Branch and, if so, for how many years?

If you have any queries regarding your request or the decision please do not hesitate to contact me on 028 9070 0164. When contacting the Freedom of Information Team, please quote the reference number listed at the beginning of this letter.

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible, or in any case within two months of the date of issue of this letter. In the event that you require a review to be undertaken, you can do so by writing to the Head of Freedom of Information, PSNI Headquarters, 65 Knock Road, Belfast, BT5 6LE or by emailing foi@psni.pnn.police.uk.

If following an internal review, carried out by an independent decision maker, you were to remain dissatisfied in any way with the handling of the request you may make a complaint, under Section 50 of the Freedom of Information Act, to the Information Commissioner's Office and ask that they investigate whether the PSNI has complied with the terms of the Freedom of Information Act. You can write to the Information Commissioner at Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out, however the Commissioner has the option to investigate the matter at his discretion.

Please be advised that PSNI replies under Freedom of Information may be released into the public domain via our website @ www.psnipolice.uk

Personal details in respect of your request have, where applicable, been removed to protect confidentiality.